



NATIONAL CONTRACT CLEANERS ASSOCIATION
Gauteng Branch

29 March 2019

Ms. Tamlyn Johnson
Kallvest Pty Ltd
P O Box 525
Northriding
2162

Dear Tamlyn

COMPLIANCE AUDIT: KALLVEST PTY LTD – GAU844
REGISTRATION NO: 2004/006402/07

Thank you for your company's commitment to the National Contract Cleaners Association's compliance programme.

The auditor was complimentary about the availability and detail of information available and based on that which you gave him, the compliance committee is pleased to advise that Kallvest (Pty) Ltd is considered to be compliant with all legislation and regulations applicable to the contract cleaning industry.

Your membership certificate is attached.

The auditor's report however makes mention of the following point where the precise letter of the law has not been met. Whilst not affecting the result of this audit, the compliance committee requires that you address this matter before your next audit.

1. Contracts of employment must state.
 - o An annual bonus will be paid in December in accordance with statutory requirements

We feel sure that as part of your commitment to the compliance process you will attend to this issue as a priority.

Compliance provides you with a valuable advantage when marketing your company, but it also adds strength to the NCCA 'brand'. Please promote your compliant status at every opportunity.

Kindest regards

SJ Deale

SANDY DEALE
Administrator

CC Patrick Makhubela – Chairman
Lennox Batchelor – Vice Chairman

